

Minutes

BOT meeting in person and **on Zoom**

4:30 p.m., March 25, 2025

Board Members present: Jimmy Reeves, Jo Ann Skinner, Dennis McCulley, Mark Gentner, Jennie Lennon, Kathryn Waple. Kim Scott, Pam Cook, Carla. Kathy Gilcrist gave Jimmy Reeve permission to vote in proxy

- Light a candle/Opening words
- Check-in
- Immigrant Rights (Pam Cook)
 - SJM has an immigrant rights work group.
 - SJM is requesting that we host a Simebra ICe Watch training at the Sanctuary
 - Tentative date is April 29th
 - Kathryn moves to support, Jo Ann seconds, board votes Aye unanimously.
- Approval of Reports (Available on Google Drive):
 - Report from Alyssa
 - RE report from Rev Kelley
 - Looking at potentially changing how DFE Report is submitted.
 - What makes the most sense for reporting what the DFE is up to.
- Statement of Condition and Statement of Activities
 - We are really behind on fundraising- it's been ad hoc - things are popping up with no real organization.
 - Going to start planning the year out, people will submit ideas and the ones that make the most revenue will be scheduled out over the year.
 - Proposal is to start now with preplanning for July 1 so we can start the year with some things already scheduled out.
 - We need the ideas and also the expectation for what the expense is for us.
 - Threshold is \$500 net for any events
- Board Minutes from 2/25 meeting

- Nominating Committee procedures
 - Mark Motions to approve reports, Dennis Seconds, board approves without dissent.
- Policy Review
 - 4.3 Supporting Outside Organizations
 - Updated the policy to reflect the the UUCW Name
- By -Law Review (Kathryn)
 - schedule and system of review
 - Jimmy will propose changes at the next meeting for proposal to the congregation at the Annual Meeting
 - Past President Plan
 - Treasurer back on board as a voting member
 - Kathryn will purpose a schedule for regular review starting July 2025
- RFP for website status
 - RFP has been written.
 - Jimmy's daughter in law is going to submit and RFP to provide comparison.
- Personnel Committee to address personnel policies
 - Personnel committee is going to work at drafting a personnel policy manual
- Story Hour update
- Discuss status of shared outdoor space (Plan for dedication, painting, ground prep)
Kathryn
 - Next official work part is April 26th
 - Working on garden beds and planting
 - Kathryn is coordinating with Dan and Rob
 - Alyssa is coordinating with Kelley, Jane and Kathryn about dedication
- Committee liaison reports
- Local grant opportunity (Mark)
 - NHC Faith Leaders had a forum to discuss services and money that NHC would like the Faith Community to know about.
 - Coastal Horizons

- NHC Tax - assessment and things
 - Can be exempt if you are not already and talked about how to apply.
- Food Bank is trying to move around
 - Trying to engage churches for pop up events
 - Need bathrooms and parking spaces
- NHC Endowment
 - Person who knew about the funds available had no presentation
 - Every year you can do multiple 5k grants to tackle issues such as technology
 - Health, Education, Community Development and Community Safety.
 - Board approves registering the church through the portal to apply for endowment money for our safety upgrades. Deadline is April 4th, 2025.
- General Assembly is in Baltimore this year June 19th - 22nd
- Closing Words
 - Rebecca Savage
- Meeting adjourned at 6:39