

**Unitarian Universalist Congregation of Wilmington, North Carolina
Board of Trustees (BOT) Meeting Minutes, November 28, 2023**

Attending:

Robert Demko, Kathy Gillcrist, Jane Horrell, Jeannie Lennon, Gary O'Connell, Jimmy Reeves, Michael Sheridan, Fran Strauss

Absent: Dennis McCulley

Ex-Officio: Rev. Dr. Kathy Hurt

Guests: Jerry Winsett, Ken Hatcher

Call to Order: Gary called the meeting to order at 5:15, chalice was lit.

Approval of Minutes and Reports: Monthly report and October's minutes were approved as submitted.

Social Justice (outreach to local masques and temples): Micheal asked what action, if any, should be taken. Discussion ensued, such thoughts were expressed by Board members:

- Actions should be in accordance with statement on the website.
- Don't want to get into a political discussion.
- Social Justice Ministry (SJM) deciding carefully and thoughtfully on how to proceed.
- Pulpit decisions are for the Worship Committee to make, not SJM, but with the support of the Board.
- It's the Worship Committee's decision now, particularly with Reverend Kathy moving to part time and the current governance model being used.

Ken Hatcher expresses urgency to show support to Temple of Israel. He suggested the Board President reach out to the President of the Temple (Josh) and offer our support and solidarity. Additionally suggested reaching out to Rabbi Emily to inquire if she'd perform a sermon early next (2024) year. Ken asked the Board to vote to authorize Gary to reach out to Josh at Temple of Israel.

Ken and Jerry left the meeting at 5:37pm

Michael offered to draft a letter on behalf of the Board to be sent to the Synagogue as well as the Muslim Center.

Executive Report: Reverend Kathy shared she will be leaving the congregation in February, per her contact.

Building Update:

Dobkin Hall's fresh paint and new flooring will be completed in December. TV monitors are in the works and should be purchased and installed shortly. The Building Committee has their 1st meeting in January to address longer-term planning.

Program Council Report: Jimmy reported Generous Life Team is doing great work. A Committee Fair is planned for February 11th. Gary pointed out that the Board needs to recruit as well and should also be part of event. Michael and Jimmy will work to recruit for the Safety Committee early next year. Gary shared that Holly had received a request for New Hanover County guardian ad-liden, Jimmy offered to bring it to the Communications Committee.

Fundraising: Fran has 30 additional packets of note cards ready to sell. Kathy G stated \$400 has been made from the sale of Entertainer Books thus far.

Kathy G asked for guidance with scheduling a mystery dessert event. The event requires some planning, and six main characters. Kathy G and Dennis need assistance getting going on this project.

Four committees are being formed- Fundraising, Music, Safety and Religious Education (RE). Gary will write something up to publish and announce.

RE Director Update: Rev Kathy stated there were two possible options, conversation ensued.

Settled Minister Search: Rev Kathy was happy to report that most materials have been submitted. Candidates can view church submittals December 1st. Expect feedback from those interested January 2nd. Three candidates can be selected before moving on to next portion of the Search.

Meeting Adjourned at 7:20pm.