

Unitarian Universalist Congregation of Wilmington, North Carolina

Board of Trustees (BOT) Meeting Minutes, December 6, 2023 (SUPPLEMENTAL MEETING)

Attending:

Robert Demko, Kathy Gillcrist, Jane Horrell, Jeannie Lennon, Dennis McCulley, Gary O'Connell, Jimmy Reeves, Michael Sheridan, Fran Strauss

Absent: Dennis McCulley

Ex-Officio: Rev. Dr. Kathy Hurt

Guest: John Grigsby

Call to Order: Gary called the meeting to order at 5:00.

A discussion ensued regarding the Associate Minister position and the related options and opportunities of the post. Following an in-depth conversation, it was agreed upon that Reverend Kathy would compose a letter of agreement to be sent to the Board in advance. The Board voted unanimously on this action.

Additionally, Reverend Kathy will compose a letter to the congregation regarding her departure at the end of February.

Meeting Adjourned at 5:43pm.

**Unitarian Universalist Congregation of Wilmington, North Carolina
Board of Trustees (BOT) Meeting Minutes, December 19, 2023**

Attending:

Robert Demko, Kathy Gillcrist, Jane Horrell, Jeannie Lennon, Dennis McCulley

Gary O'Connell, Jimmy Reeves, Michael Sheridan, Fran Strauss

Ex-Officio: Rev. Dr. Kathy Hurt

Call to Order: Gary called the meeting to order at 5:15, chalice was lit and Reverend Kathy provided a reading.

Approval of Minutes and Reports: November's minutes were approved as submitted.

Executive Report:

- Recommended including Reverend Kelley in an upcoming Board meeting. Monthly report and October's minutes were approved as submitted.
- Suggested defining "friends" versus "members". Conversation ensued regarding the parameters of an active member/friend and what action should be taken for inactivity. What's the line between welcoming and aggressive? Should the Membership Engagement Team (MET) decide such things? Fran (MET's liaison) to address with MET.
- Who handles potential new members upon Reverend Kathy's departure?
- Reverend Kelley signed contract with UUCWNC Sunday (12/3/23). Gary will invite her to upcoming Board meeting.
- Reverend Kathy's last service will be February 25th. Becki Schreiber and Sylvia Quinn are working diligently on her send-off.

Update on Screens: Jimmy shared the screens should be installed the week of January 21st. Ron Conchran, Randy Peebles and Jimmy have been involved with settling the expenses and handling the financial aspect of the project.

Holiday gift drive for staff: the congregation raised more this year than last year.

Leslie O'Connor to be recognized at January 14th service. Leslie has been a valuable member of the staff that deserves gratitude and recognition. Kathy G offered to take the lead to ensure proper recognition (including a cake).

Outreach:

- ❖ Letters have been sent to both local Jewish Temples and letter to Mosque will be sent shortly.
- ❖ Conversations with the Board forthcoming, in particular on the subject of transitions.

Fundraising:

- A Fundraising committee is forming, possible members include Kathy G, Dennis and Dennis. Other possible members include congregant Stacy and Linda.
- The Art Fair was well received and successful.
- Entertainer Books brought in approximately \$500.
- Soup Sundays continue through winter.
- Card sales brought in additional revenue.
- Dennis and Gary will work together on documents for rentals including fees and legal requirements.

Safety: Jimmy and Michael are working together on this committee. Sierra has offered to assist as a consultant, utilizing her expertise as a Police Officer. Peter and Dan Wheat-Rivers have also expressed interest in this committee. Michael and Jimmy are planning to dive into this task in January.

Settled Search: The Search Committee met with UUA's transition office last week. The congregation's application is now open for potential Settled Ministers to view. Candidating will be in April.

Meeting Adjourned at 6:44pm.