

**Unitarian Universalist Congregation of Wilmington, North Carolina
Board of Trustees (BOT) Meeting Minutes, June 20, 2023**

Attending: Robert Demko, Kathy Gillcrist, Jane Horrell, Jerry Hurwitz, Jeannie Lennon, Gary O'Connell, Becki Schreiber

Ex-Officio: Rev. Dr. Kathy Hurt

Absent: Fran Strauss

Incoming BOT members: Dennis McCulley, Jimmy Reeves, Michael Sheridan

Call to Order: Becki (President) called the meeting to order at 5:15, chalice was lit. Reverend Kathy provided a reading.

Fundraising: Becki shared the Board is expected to do fundraising. Efforts have been neglected but need to be addressed in the new church year. Becki and Paul created note cards from the Anne Van Blarcom Kurowski and Bob Kurowski artwork within the sanctuary. Packs of 8 cards will be available after service. Fran is managing the inventory. A notice will be in the Beacon.

8th Principle: In light of the adoption of the 8th Principle during our June Annual Congregational Meeting, the UUCWNC Board of Trustees charges and empowers the Social Justice Ministry to identify next steps in enacting this congregational commitment. The Board voted unanimously in support of these efforts (only current year's board members voted). Discussion ensued regarding next steps. This motion empowers the Social Justice Ministry to move forward with action items. Michael was able to provide insight such as an audit around dismantling racism and oppression.

Interim/Contract Search: The UUA portal/search site is still active (Becki, Jane, Jerry, Gary and Kathy G still have access). Either the record should be updated to reflect needs for a contract minister, or be deleted. It's not an active listing at this time, but rather sits in a pending status. The Board voted unanimously to delete the existing record.

May Minutes: Minutes from both May meetings were unanimously accepted as presented.

Reverend Kathy's contract: The current form of governance will need to be changed from Executive Model to Liaison or Portfolio Model. Operations that aren't covered will need to be identified. The Board needs to take responsibility for these things. To be identified next BOT meeting. The Board voted unanimously and enthusiastically on a 6 month/60% contract from August 15, 2023-February 15, 2024 with Reverend Dr. Kathy Hurt.

Next Meeting: July 18 at 5:15.

Campus Update: Gary shared the work is almost complete. The Annex should be moved next month, followed by needed clean up. Will consult with the Finance Committee regarding utilizing any additional funds, perhaps to address interior items. There is a need for a formalized Buildings/Ground/Interior Committee, complete with an ongoing checklist.

Board posts: Ongoing and incoming Board members voted unanimously for Gary to fill Board President position. Vice President and Secretary posts to be voted on at July's meeting.

Strategic Plan/Visioning: 1st steps would traditionally be in the second year of the Interim Search but not to overstep the Search Committee and incoming Settled Minister. Long term, infrastructure and support were items identified as items that should be addressed.

Committee for Ministry: Focus group of young families coming this month.

Meeting Adjourned at 7pm