

**Unitarian Universalist Congregation of Wilmington, North Carolina
Board of Trustees (BOT) Meeting Minutes, April 18, 2023**

Attending: Kathy Gillcrist, Jane Horrell, Jerry Hurwitz, Jeannie Lennon, Raine Morgan, Gary O'Connell, Becki Schreiber, Fran Strauss

Ex-Officio: Rev. Dr. Kathy Hurt

Absent: Robert Demko

Call to Order: Becki (President) called the meeting to order at 5:15, chalice was lit.

Campus Update: Gary reported that contracts and/or work is moving forward necessary campus repairs, including lighting, security system, sanctuary doors, roofing, siding, etc... Additionally, work pending on tending to the driveway, using operating funds.

Conversation ensued regarding Roland Grise middle school parents that utilize the church parking lot for pickup/dropoff. Due to the upcoming construction that poses a potential safety issue, the **Board voted unanimously** to discontinue their use of the parking lot. Jeannie will reach out the principal of the school and ask for their support. It was agreed upon that two weeks would be sufficient notice.

Strategic Plan/Visioning: Reverend Kathy pointed out that year two of the interim should include starting with Vision Planning. Encouraged Board to consider it before the church year ends. Ideally select 2-3 people from the congregation to complete the task. Establishing this group doesn't require congregational vote. Suggested the Board start the conversations in April or May.

Some big items to consider:

- How to use the unutilized Murphy funds
- Continuing campus needs
 - Move to a different campus or stay?
 - Playground
- Financing- legacy gifts
- Programming
- Partnering with other congregations

Settled Minister Search: Reverend Kathy shared the Search Team is in contact with UUA Transitions office and moving along quickly and with high energy. Their meeting with her every two weeks.

Interim Search: Our congregation is posted with UUA as a congregation in search. Gary and Kathy G worked on the existing questionnaire to ensure it reflects us properly. Thursday's deadline will be met. Ministers can apply following that. Applications are expected May 1st. The interview team (Becki, Gary, Jerry, Jane) will read applications, set interviews, interview the candidates and rank the selections. Ministers will also rank the interviewing congregations. UUA will release the "matches" May 16th. The Board will vote (via email) to move forward and make offer.

Calendar:

- ✓ Kathy G and Fran to teach CPR course May 21st
- ✓ Board Worship associate in May- Jeannie
- ✓ June 4- Congregational meeting (Budget, 8th Principle, Nominations)
- ✓ April 30- Conversations with the Board (following service)
- ✓ May 18 and June 1: Conversations with the Board (Zoom)
- ✓ June 25- Worship and Potluck in celebration of Reverend Kathy

The Board approved the March minutes (with changes), Special March 26 meeting minutes, Financial Report. The report from Director of Lifelong Faith Exploration led to conversation need for additional coverage within the youth program. A plan needs to be in place for the fall. The report was accepted as written.

Bylaws: need to make edits to Bylaws to allow for remote participation and perhaps absentee voting at upcoming June congregational meeting(s). Time should be added to May's meeting to iron out wording.

Fundraising: per policy, the Board oversees fundraising efforts. Should a fundraising committee be established? Working with GLT? What's the structure? The Board needs to address this topic.

In the meantime, Becki introduced the an idea including photos, (graciously taken by Paul Schreiber) of the woodworking in the sanctuary and at the front door used in notecards. The idea was warmly received.

Meeting Adjourned at 7:12pm.