

**Unitarian Universalist Congregation of Wilmington, North Carolina
Board of Trustees (BOT) Meeting Minutes, May 16, 2023**

Attending: Kathy Gillcrist, Jane Horrell*, Jerry Hurwitz*, Jeannie Lennon, Robert Demco, Gary O'Connell, Becki Schreiber, Fran Strauss

Ex-Officio: Rev. Dr. Kathy Hurt

Absent: Raine Morgan**

*Jane and Jerry will not be able to attend the entire meeting.

Call to Order: Becki (President) called the meeting to order at 5:15, chalice was lit.

**Becki shared that Raine had resigned from the Board. Raine's term was scheduled to end June 2023.

April minutes approved as submitted.

No Lifelong Faith Exploration report this month due to death in the family and illness.

Discussion regarding the Treasurer's report tabled for discussion at supplemental BOT meeting scheduled May 23, 2023.

Executive Report: Rev Kathy explained the Board should expect another UUA report like the one received earlier in the year. There will be no June Executive Report. Rev Kathy suggested establishing a Building and Grounds Committee in the future. Conversation ensued. It was suggested that the committee use existing Campus Committee members and should include a checklist to be developed.

Karen and Dan Gottovi Resolution: Reverend Kathy introduced a resolution honoring founders Karen and Dan Gottovi. Said resolution to be framed and hung prominently within the congregation. Additionally, cards to be signed from the congregation and delivered to Karen and Dan. Lastly, the Resolution will be read aloud at the June 11th Congregational Meeting, and the congregation will be asked to express their appreciation to Karen and Dan during the (Zoom) meeting. The Board voted unanimously in support of this resolution. (Appendix A)

Bylaws:

- ❖ Finance has requested changes to Article XI: Section B of the Bylaws:

Current: The annual budget of the Congregation shall be presented to the Congregation for adoption at the annual meeting.

Proposed update: The annual line-item budget detailing each expenditure and revenue source for the Congregation shall be presented to the Congregation for adoption at the annual meeting.

The Board unanimously voted in support of the suggested changes and feel the changes bring further transparency to the congregation.

- ❖ Per Gary's recommendations, the Board reviewed proposed changes to the current Bylaw under Core Committees (page 5). The suggested additions/changes are illustrated here:

Search Committee -A Search Committee shall be activated to search for a Minister upon approval of a motion to search, Article IX. The Committee shall consist of five (5) to seven (7) current members of the Congregation who are informed about and sensitive to the needs of the

Congregation. A slate of candidates for the Committee shall be nominated by the Board of Trustees and presented at a called meeting of the Congregation, where a majority of Members present and voting shall elect the Committee members. The list of nominated members shall be included in the call for the meeting. Additional nominations may be made from the floor, with the prior concurrence of the nominees. Expenses incurred by the Committee shall be borne by the Congregation.

*Search Committee -A Search Committee shall be activated to search for a Minister upon approval of a motion to search, Article IX. The Committee shall consist of five (5) to seven (7) current members of the Congregation who are informed about and sensitive to the needs of the Congregation. **The Board of Trustees shall create an open process to collect nominations for the Search Committee from the congregation. The Board of Trustees will contact the nominated members and if they agree to being nominated, they will fill out an application. From the submitted applications, the Board of Trustees shall choose** a slate of candidates for the Committee that will be nominated by the Board of Trustees and presented at a called meeting of the Congregation, where a majority of Members present and voting shall elect the Committee members. The list of nominated members shall be included in the call for the meeting. ~~Additional nominations may be made from the floor, with the prior concurrence of the nominees~~*

The Board voted unanimously to move forward with a proposed Bylaw change for the Search Committee.

- ❖ Remote attendance during meetings that require voting. As introduced by Becki, the Board unanimously voted in support of the update that adds a section (G) to Article VIII:

G. REMOTE PARTICIPATION

The Board may authorize remote participation by members for any meeting. Participation as a member by means of remote communication is subject to any guidelines and procedures the Board of Trustees adopts. A protocol will be established and communicated to participants for member feedback and voting. Members will be advised that those who participate remotely must bear the risk, however minimal the risk may be, that technology may interrupt or inhibit their participation.

8th Principle- Becki emailed the latest iteration to the committee ahead of the meeting. Discussion ensued. This document will be shared for the Congregational meeting June 11th and the Congregation will vote to endorse the 8th Principle. Minor changes were suggested and received support amongst the Board, thus the Board voted to support the 8th Principle and will bring forth this (edited) Resolution for adoption at the yearly meeting June 11th.

Nominating Committee-The committee expeditiously worked to fill positions for the Board, Treasurer and Nominating Committee. The Board is very grateful for Pat Forest, JoAnn Skinner, Margaret Armstrong and Sylvia Quinn for their hard work.

The Board (3 opportunities) nominations:

- Jimmy Reeves
- Dennis McCulley
- Michael Sheridan

The Nominating Committee (4 opportunities) nominations:

- Andrea Belletti (1 yr)
- Dot Quinn (1 yr)

- Pamela Waite (2 yr)
- Marvin Fineman (2 yr)

The Board voted unanimously to move forward with the Nominations.

Committee for Ministry (CFM): This committee was started three years ago, was established with staggered terms of 1-3 years. Current members are JoAnn Skinner, Twink Barr, Brittnei Washington, Jeannette Kosar, Margaret Armstrong. The Board voted in support of the committee with the knowledge that new members are pending.

The committee is planning to meet with younger congregants in a focus group, likely the end of June.

Meeting Adjourned

RESOLUTION IN RECOGNITION AND APPRECIATION OF DISTINGUISHED CONTRIBUTIONS TO THE
CONGREGATION

WHEREAS the Unitarian Universalist Congregation of Wilmington, North Carolina began in May 1968 with a small meeting where Dan and Karen Gottovi were leaders in forming a fellowship;

WHEREAS the Congregation steadily grew, during which time Dan and Karen Gottovi remained key leaders, serving in many capacities over time;

WHEREAS today the Unitarian Universalist Congregation of Wilmington, North Carolina is a vital spiritual community with a bright future as a voice for progressive religion, in part because of the vision and efforts of Dan and Karen Gottovi;

THEREFORE, BE IT RESOLVED that the Unitarian Universalist Congregation of Wilmington, North Carolina extends its abiding gratitude to Dan and Karen Gottovi for their distinguished service and lasting contributions to the Congregation and its mission.

BE IT FURTHER RESOLVED that this Resolution is saved in the permanent minutes of the Board of Trustees.

Adopted this ___ day of May, 2023

By the Board of Trustees of UUCWNC

[signed by Becki Schreiber, President]