

**Unitarian Universalist Congregation of Wilmington
Board of Trustees (BOT)
Meeting Minutes, February, 2020**

Attending: Mike Hosick, Jim Ludwig, Beth O'Connell, Don Smith, Pamela Waite

Absent: Karen Gottovi, Cornelia Maxted

Ex-Officio: Reverend Cheryl M. Walker

Acting Secretary: Jim Ludwig

President Don Smith called the meeting to order at 4PM. Jim Ludwig lit the chalice while Don Smith read the Mission Statement and BOT Covenants.

The Minister's Report, RE Report, Treasurer's Report were discussed and accepted. The January 2020 BOT Minutes were tabled.

The Board unanimously agreed to operate with 7 members during the remainder of this Church year and return to 9 members next year if no changes to the Bylaws are enacted.

The Board and Reverend Cheryl engaged in a lengthy and incomplete discussion of the differences in the Boards mission relating to Vision and Purpose. Discussion points for further refinement included:

- Vision:
- 1) Look to the future and guide Congregation
 - 2) Set Membership goals and methods to attain
 - 3) Operate within the Mission of the Congregation

- Purpose:
- 1) Be aware of the Churches history, needs of the physical plant and be informed about the Churches working.
 - 2) Evaluate church operation for effectiveness & efficiency
 - 3) Provide planning guidance
 - 4) Approve the Churches Governance structure

Other Policy Manual Monitoring and topic discussions were tabled.

Cornelia Maxted presented a followup memo to the Going Green agenda and Soup Sunday. Other Board members related the results of their Sunday congregational meetings for general discussion. Beth O'Connell reported on the committee suggested improvements for the 20/20 auction. Don Smith gave the update on the Member Engagement team.

Reverend Cheryl updated the Board on the conversion from our present e-mail server to the new server. She and Julie are handling the conversion expecting a challenging and successful on time conversion.

BOT Sunday Service is March 29 with theme and focus tabled to March 19

Worship Associate for February will be Jim Ludwig with the BOT due in March. Mike Hosick will write the March Beacon article with Karon Gottovi due in April. April worship associate will be Beth O'Connell and Jim Ludwig will write the May Beacon article.

The Meeting was adjourned at 6PM.

NEXT BOT MEETING
Thursday March 19, 2020