

**Unitarian Universalist Congregation of Wilmington
Board of Trustees (BOT)
Meeting Minutes, April 2019**

Date: April 18, 2019, 6:00 PM

Location: Unitarian Universalist Congregation of Wilmington, 4313 Lake Ave., Wilmington, NC 28403.

Secretary: Tammy Ellison.

Meeting Called By: Bill Singleton, President.

Members Attending: Bill Singleton, President; Don Smith, Vice President; Tammy Ellison, Secretary; Pamela Waite; Mike Hosick; Melton McLaurin; Rick Nida; Karen Gottovi; Beth O'Connell.

Staff: Rev. Cheryl M. Walker (Ex-Officio).

Absent:

Guests:

Agenda

- 1) Chalice Lighting and Reading of the Mission Statement and Board Covenant
Mission of the UUCW Board of Trustees: Ensure that the activities and resources of the congregation are effectively and efficiently directed toward achieving the mission of the Unitarian Universalist Congregation of Wilmington.
- 2) Reports
 - a) The minutes from the previous meeting were voted on and approved.
 - b) Consensus reports: the Minister's and DRE reports from March were accepted by consensus. The Treasurer's report for nine Months ending 31 March was accepted by consensus.
- 3) The Vision statement was voted on and approved by the BOT; we ask that Rev. Cheryl now use this Vision statement to create a Strategic Plan for the UUCWNC.
- 4) Bill revised The Policy Manual and removed Appendix A - Nominating Committee Policies & Procedures, as it was outdated and no longer accurate. The Nominating Committee is autonomous and has the authority to determine their own policies and procedures. Tammy and Beth will work together to propose some language for our by-laws that ensures the Nominating Committee defines their Policies & Procedures and communicates said Policies & Procedures to the congregation.
- 5) Beth will assist Bill in formatting the Policy manual to make fonts, bullets, etc. consistent.
- 6) BOT Calendaring:
 - a) Rick is the May worship associate.
 - b) Tammy will write the Beacon article for May.

- c) Conversations with the Congregation meetings will occur on 5/12 where the BOT will review and answer any questions regarding a draft budget. Printouts of the draft budget will be made available to attendees. The Linkage Meetings will be held in Dobkin hall between services and in the Sanctuary after second service. Please plan to attend.
- d) The Annual congregational meeting will be on 6/2 where the final budget will be approved and new board members elected. Please plan to attend.

7) The meeting was adjourned at 8:00 PM.

NEXT BOT MEETING:

Thursday May 9, Executive Committee at 7:00.

Sunday May 12, Congregation Linkage meetings after both services.

Thursday May 16, BOT at 6:00.

*** ACTION ITEMS AND DEFERRED TOPICS**

From April Meeting:

- Tammy will submit the March minutes for publication on the web site, UUNews, and will post in Dobkin Hall.
- Bill and Beth will work on formatting the Policy manual.
- Tammy and Beth will draft a proposed bylaw change regarding Nominating Committee Policies & Procedures.

MINISTER'S REPORT FOR BOARD MEETING 04-18-2019

- Leslie and I completed the White Fragility book discussions. We had a consistent attendance around 20 people. We are assessing the feedback and determining next steps. It is clear that people want to share their learnings with the congregation.
- Led the Canvass Worship / Breakfast service. It was well attended and we received quite a few pledges. The Generous Life team did an excellent job coordinating the breakfast. The GLT will also continue to collect pledge cards through the end of April.
- Met with the Finance Committee and presented a draft budget with options for 1 – 3% increases in pledging. The biggest changes in the budget are contributions to retirement accounts for Julie, our Church Administrator, and Leslie, our Director of Faith Formation, an increase.
- Continued working with the Social Action Advisory Group in their planning for future events and congregational participation in Social Action.
- Participated in the first meeting to renew our Welcoming Congregation certification with the UUA. It has been 15 years since we were certified, and there is a need for us to engage the process of being a Welcoming Congregation again.
- Continued to facilitate Small Group Ministry
- Was interviewed for a theatre project on coming out. It will be presented later this year.
- I will be offering a reflection as part of the Good Friday service at St. Jude's MCC church.
- Attended the installation of the new rabbi, Emily Lobsman-Ostrov, who is the first female rabbi in Temple of Israel's 147 year history.
- Attended the UUMA Board Meeting in Phoenix. It was my penultimate meeting as President. We spent most of our time defining our values for the UUMA, and working on a new vision statement.
- I will be in Calgary from April 29th – May 3, attending the UU Ministers of Canada meeting, as UUMA President. I will also be in Denver later in May to participate in a planning session for Joint Ethics Committee between the UUA and all the professional organizations.

Respectfully submitted,

Rev. Cheryl

UUCW Religious Education
Report to the Board April 2019
Leslie O'Connor

Accomplishments

The policy discipline has improved in the nursery and childcare area, after reminding folks of the importance of safety in our classrooms.

It is becoming more and more difficult to find volunteers for the few Sundays that conflicts arise for our regular, paid childcare staff. I will be working on a volunteer recruitment campaign to come up with a list of people willing to spend a Sunday service with our children. I'll stress that all the class planning is done for them, that they just need to enjoy spending time with the kids.

I've researched curriculum and teacher training opportunities and I'm preparing for the first meeting of our Curriculum Focus Group.

Planning and preparation for Easter Sunday and the Easter Egg Hunt is ongoing.

Adult Education

The monthly Grow Your Soul gatherings continue for one more session with Rev. Cheryl facilitating one and Leslie the other.

I sponsored a guest speaker from the Final Exit Network on March 10th, and had 26 participants. Discussion was lively and it appeared that people benefited from the information they received, as well as contact information for further details.

Rev. Cheryl and I completed four sessions of the reading discussion group for White Fragility: Why it's So Hard for White People to Talk About Racism. 28 people registered for the group and attendance was consistent throughout the four sessions. This has at least raised the awareness of this group, and there is talk about perhaps re-grouping to lead an effort to engage the larger congregation with the subject.

Attendance

Grade	March 3	March 10	March 17	March 24
Nursery	1	5	3	1
Pre/Kinder	0	6	3	4
1-4th	2	4	2	5
5-7th	0	2	0	1
8-12th	0	1	1	2
TOTAL	3	18	9	13

Unitarian Universalist Congregation of Wilmington
Treasurer's Report for 9 Months ending 31 March, 2019

Total Revenues to date:	\$188,399.79
Total Expenses to date:	\$187,881.45
Positive Net Income:	\$518.34

Our revenue has been very positive since the beginning of the new fiscal year. Although our Pledge income is behind budget by \$8,407.50 other income such as gifts and rental income are ahead of budget thus giving a net positive income of \$518.34.

Cash in the bank, including reserve funds, totals \$69,217.34 with an additional \$12,78.74 in our brokerage account.

Our mortgage balance is \$137,220.39 with principal and interest paid monthly.

Attached is our Balance Sheet as of 31 March, 2019.

Submitted,

John Grigsby, Treasurer

Note: A Budget comparison is attached.